

# **Yadaorao Poshattiwar Arts College, Talodhi (Balapur)**

## **Perspective Plan**

Keeping in view the Vision-Mission of the institution, feedback from the stakeholders, and recommendations of the Peer Team (First Cycle), the college drafted the perspective plan for the next five years from 2015-16 to 2019-20 for the holistic development of the college. In consultation with the principal, CDC members and IQAC, the following aspects were identified for the time-bound developmental action.

### **Curricular Aspects**

- To take efforts to introduce PG Programmes in English and Home-economics.
- To introduce skill-based certificate courses.
- To continue Free Libri Office Computer Certificate Course for the interested students.
- To provide free Wi-Fi within the campus for staff and students.
- To continue subscription to INFLIBNET
- To have Academic Audit by the university in the next five years.
- To contribute to curriculum designing of the university UG programmes.
- To strengthen feedback system.

### **Teaching Learning and Evaluation**

- To devise strategies for identifying slow and fast learners and design programmes accordingly for their development.
- To incorporate ICT based facilities and technology for teaching and learning purpose so that blended learning experience for students be made an integral part of teaching learning process
- To adopt student centric teaching methods as supplements to the conventional teaching methods like lecturing and dictating.
- To organise co-curricular and extra-curricular activities for providing exposure to students.
- To reinforce internal assessment mechanism for the formative assessment of the students.
- To integrate feedback on teachers into teaching learning process of the institution.
- To hold programmes and activities sensitizing the students with the cross cutting issues.

- To organise gender sensitization and extension programmes so as to develop among students the sense of social commitment, leadership qualities, team-work, communication and organisational skills.

### **Research and Extension**

- To encourage teachers to contribute papers to research journals.
- To take initiatives to promote research activities among students and teachers.
- To continue subscription to INFLIBNET.
- The NSS activities bring out leadership qualities in the students, and impress upon them the dignity of labour, the value of teamwork, the spirit of cooperation and realisation of the power of youth in effecting change in community. To this end, NSS activities shall be strengthened.
- Efforts will be made that to conduct such extension programmes as will contribute towards students' physical, psychological, intellectual and social preparedness so as to empower them to face the challenges of life in the real world, leading to their holistic development.

### **Infrastructure and Learning Resources**

- To augment the infrastructural facilities.
- To enhance ICT facilities
- To provide free WI-Fi facility for the students and the staff.
- Installation of a bore-well for safe drinking water facility for students and staff.
- Automation of Library and Office.
- Study Visits for students be organized by various departments
- Construction of second entry gate
- Educational visits for students of Home-Economics be undertaken to Market, Self-Employment Centres, Nursery School and Anganwadi.

### **Student Support and Progression**

- A prompt actions and vigilance be maintained for taking care that no eligible student will have to forgo the benefits of Scholarship.
- To initiate robust Student Mentoring System in the college from this session
- To evolve a proper channels for keeping students abreast of student support systems available in college.
- To keep in touch with students by forming Whatsapp groups of students and teachers.
- To upgrade CCTV surveillance in the campus for the safety and security of students and staff.

- To organize workshops for competitive exams preparation and personality developments for students
- To make provision of some tricycles, ramps and railings at all the important points for differently abled students as a proactive measure.

### **Governance, Leadership and Management**

- To make effort to implement the ideal code of conduct by published by UGC and sensitize the staff and students by authorizing Discipline Committee to monitor and implement the code within the campus.
- To ensure teachers' participation in faculty development programmes.
- To strengthen the functioning of the IQAC.
- To undertake academic and administrative audit.

### **Institutional Values**

- To hold programmes and activities sensitizing the students with the cross cutting issues.
- To organize gender sensitization and extension programmes for the promotion of gender equity
- To provide facilities for women in terms of Safety and security
- To have green audits of the college conducted

### **Documentation**

Strategic / perspective plan deployment is effectively documented. The copies and documents of estimates, quotations, order, code of conduct, utilization certificates, audit reports, results, various proposals submitted to the authorities, bills, invoices, invitations about the organization of various programs, the certificates of attended seminars, conferences, workshops, symposium etc., research papers in soft and hard copies are available with the individual teachers and the office. Service books are properly maintained by the office under the direct supervision of the principal. Formats required for the promotion and placement of the teachers as per performance based appraisal system (PBAS) or annual performance indicators (API) made available to the teachers. Teachers are also informed and conveyed the changing rules and regulations as stipulated by the concerned higher authorities, governing and regulatory bodies.

  
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**Principal**  
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